



ALCOHOL MANAGEMENT POLICY

SCORESBY MAGPIES JUNIORS *Inc.*
01/02/2018

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RATIONALE

This policy provides the basis for a balanced and responsible approach to the use of alcohol at Scoresby Magpies Juniors events and activities. This policy will help to ensure the club:

- meets its' duty of care in relation to the health and safety of its' members and guests who attend club functions.
- upholds the reputation of the club, sponsors and partners.
- understands the risks associated with alcohol misuse and its' role in minimising this risk.

Scoresby Magpies Juniors recognises the legal responsibilities, financial and social benefits of holding a liquor license in the community. In doing, so we will adhere to liquor licensing laws and the criteria of the *Good Sports* program.

Accordingly, and to ensure the aims of the club are upheld and that alcohol is managed responsibly, the following policy requirements will apply:

- when alcohol is served at our facilities or during a club function, even if offsite
- to all players, coaches, officials, members, visitors, club facilities, club functions and other activities undertaken by the club where alcohol is consumed.

GENERAL PRINCIPLES

- A risk management approach will be taken in planning events/activities involving the sale, supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

COMMITTEE MEMBERS, MEMBERS, PLAYERS AND OFFICIALS

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club-related activities.
- Must accept responsibility for their own behaviour and take a responsible approach and use good judgment when alcohol is available.

GENERAL

The club will ensure that:

- A current and appropriate liquor license is maintained.
- A Bar Manager is appointed for each football season to ensure smooth operations and full compliance with alcohol service requirements

The Bar Manager will ensure that:

- The club's liquor license will be displayed as near as practical to the entrance of the clubroom or beside the bar/canteen (as required by law).
- All mandatorily required liquor licence signage will be displayed in each area covered by the club's license.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be displayed and/or kept in a folder at the canteen/bar.
- A roster of bar servers is drawn up to ensure there is always an RSA holder present when the bar is open
- Bar servers are aware of the prohibition of consuming alcohol when on duty.
- Information posters about 'Standard Drink measures' will be displayed prominently near where alcohol is served.
- An Incident Register will be maintained (at the bar/canteen) and any alcohol-related incident will be recorded on the register.

FUNCTIONS

The club will not:

- Conduct functions where a minimum amount of liquor sales is required
- Conduct 'all you can drink' functions
- Provide alcohol-only drink vouchers for functions
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertisements for functions will:

- Not over-emphasise the availability of alcohol or refer to the amount of alcohol available
- Not encourage rapid drinking or excessive drinking
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and finish time for the function.

SERVICE OF ALCOHOL

Alcohol will be served according to the club's Liquor License with the safety and well-being of members and guests the priority. The club will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- People under 18 will not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged which includes not conducting:
 - happy hours
 - cheap drink promotions
 - drinking competition
- That service of double or triple measures of spirits is discouraged.
- When serving non pre-packaged alcohol (e.g. drinks in glasses), standard drink measures will be served at all times.
- Where possible, alcohol will cease being served at least an hour before the designated time for close of the function. Non-alcoholic beverages will continue to be made available during the last hour of service.

INTOXICATED PEOPLE

- Intoxicated people will not be permitted to enter the premises.
- Alcohol will not be served to any person who is or appears to be intoxicated.
- Bar manager will provide all servers with RSA procedures regarding refusal of service to intoxicated people
- Bar servers will follow RSA procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is **not** putting other people at risk with their behaviour) they will not be served alcohol but will be provided with water and options for safe transport home from the club (where possible).
- If a person becomes intoxicated (and **is** putting other people at risk due to their behaviour) they will be asked to leave the premises immediately and offered safe transport options (where possible). Police may also be contacted to remove the person if required.
- Any alcohol-related incidents and action taken will be recorded in the incident register.

UNDERAGE DRINKING

- Alcohol will not be served to persons aged under 18.
- Servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.
- The club will prohibit the drinking of alcohol in the change-rooms to reduce the risk of minors being served alcohol illegally.

AVAILABILITY OF NON-ALCOHOLIC AND LOW ALCOHOL DRINKS

The club recognises that alcohol is not the only revenue stream available and actively encourages the sale of alternative products to that of alcohol.

- Tap water will be provided free of charge at all events and functions on club premises
- At least four non-alcoholic drinks and one low-alcoholic drink option will always be available and priced at least 10% cheaper than the cheapest full strength drink.
- Non-alcoholic drinks should be clearly visible and adequate in variety and supply.

FOOD

Substantial food (more than chips or similar snacks) will be available when alcohol is available for more than 90 minutes or greater than 15 people are present (e.g. soup, toasted sandwiches, pizza, BBQ, salad rolls).

SAFE TRANSPORT

The club recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the club implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. Scoresby Magpies Juniors encourages all attendees at functions to plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

CLUB TRIPS

The club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with principles of this policy and the aims of the association.

AWARDS/PRIZES

The club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.

POLICY & RESPONSIBLE USE OF ALCOHOL PROMOTION

- The club will promote the alcohol management policy regularly:
 - by putting a copy of the policy on the website and in member/player information
 - in club newsletters
 - via social media
 - through periodic announcements to members at functions.
- The club will educate club members and supporters about the alcohol policy and the benefits of having such a policy.
- The club will preference non-alcohol sponsorship and revenue sources.
- The club will actively participate in the Australian Drug Foundation's *Good Sports* program with an ongoing priority to maintain Level 3 accreditation

NON-COMPLIANCE

All committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licensing Laws, will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance should be handled by the president and 1 other committee member. Actions may include asking the person/ people to leave the facilities or function.

POLICY MANAGEMENT

The presence of a bar manager or trained RSA is essential to ensure compliance. The bar manager or RSA trained personnel are required to be present at all club functions when the bar is open.

Key responsibilities of the bar manager/RSA trained personnel are to ensure:

- Compliance with this policy and the liquor licensing laws
- Persons under 18 years of age are not served alcohol
- Intoxicated people are not served alcohol and are asked to leave after safe transport options are offered or provided
- Any alcohol-incidents are recorded in the incident register

POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURE:

Signed: _____
Club President

Signed: _____
Club Secretary

Date: _____

Date: _____

Next policy review date is 01/02/2019

ENQUIRIES

CONTACT: Kate Potter

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